



Underground Technician I

**\$15.04-\$18.36 per hour*

**Wages subject to increase when performing job duties on public works projects per Davis Bacon and CA DIR Rates.*

DEFINITION:

Under close supervision, to perform various unskilled and semi-skilled to skilled duties related to underground construction; to operate different light and moderately heavy power-driven road maintenance and construction equipment, and perform related duties as required.

DISTINGUISHING CHARACTERISTICS:

The Underground Technician I is the entry-level class in the series. Incumbents work under close supervision and guidance and are expected to advance to the II level when the minimum qualifications have been met for the higher level, and satisfactory performance has been demonstrated. Incumbents may be required to work a flexible workweek schedule, including regular assignment to a weekend labor crew.

EXAMPLE OF DUTIES:

Duties include but are not limited to those described below. Reasonable accommodation will be made when requested and determined by Holloway Construction, Inc. to be appropriate under applicable law.

Performs lesser skilled work per trade; operates motor vehicles such as dump trucks, water trucks, small tractors, or other light equipment; lifts and moves heavy objects; loads materials and unloads trucks and job-related materials on trucks. Performs manual labor activities safely, such as pick and shovel work, widening, backfilling, grading trenches, and other excavations. May act as a flag person for traffic control. Sweeps and cleans job sites, gutters, curbs, culverts, and other structures. Safely operates pneumatic tools and power hand tools such as saws and jackhammers.

Assists operator and skilled laborers; perform work in confined spaces; slope laser setup and grade checking; assembles and installs sewer, water, storm, and fire pipe in the trench. Rigging, strapping, and lifting of pipe and other materials. Assists in concrete setup and pours of curbs, sidewalks, and utility holes. Cleans and maintains cleanliness of all trucks and equipment and reports needed repairs to immediate superiors

MINIMUM QUALIFICATIONS:

Any combination of education and relevant experience that would likely provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required knowledge, skills, and abilities would be:

Education: Completion of formal or informal education sufficient to assure the ability to read and write at the level required for successful job performance.

Experience: One-year general work experience in maintenance, construction, or agricultural work.

Desirable Qualification: Maintenance, construction, or agricultural work experience involving light equipment such as trucks, small tractors, or related equipment preferred.

Licenses/Certifications: Possession of a valid, appropriate California driver's license. A current DMV printout is required upon application. *(Note: Candidates receiving a conditional offer of employment are required to submit to pre-employment drug testing before employment can be confirmed. Incumbents are required to on-going random and other DOT-mandated drug and alcohol testing as employment conditions.)*

Special Requirements: Ability to 1) perform heavy manual labor, including the ability to lift and carry objects weighing more significant than 50 pounds for a distance over 50 feet at a time; 2) work overtime, on-call or call back assignments, as required; 3) work a flexible workweek schedule, including weekends as assigned; 4) travel/overnight stay per job assignment; 5) qualify for a security clearance through a background investigation and fingerprint check.

Knowledge of: The general uses and purposes of construction equipment and tools; basic methods, procedures, and materials used in public works construction and maintenance projects; safe driving practices and state and county laws and regulations on the operation of motor vehicles; provisions of the California Vehicle Code relating to the operation of medium and heavy equipment on streets and roads basic construction safety practices and CAL-OSHA standards as they relate to this position.

Ability to: Learn to safely and effectively operate assigned equipment and tools; apply mechanical aptitude on the job; understand and carry out oral and written directions; communicate verbally in emergency or stressful situations; safely operate motor vehicles; learn and apply safe work practices; use and maintain personal protective equipment as directed and trained; maintain necessary records; establish and maintain cooperative working relationships; ability to reach deadlines and produce quality work.

Work Environment/Physical Requirements: Work is performed primarily outdoors with frequent travel to offsite locations; work on slippery or uneven surfaces under various environmental conditions; work from ladders, different heights, and awkward positions. Regular exposure to cold, heat, noise, outdoors, confining workspaces, mechanical and electrical hazards; dust, grease, oils, lubricants, solvents, loud noises, and other occupational hazards associated with underground construction. Heavy manual labor, including the ability to lift and carry objects greater than 50 pounds for distances greater than 50 feet at a time. Utilize a full range of physical motion to walk, stand/sit for prolonged periods; stoop, climb, kneel, crawl, push, pull or reach to perform repairs; operate vehicles, machinery, tools, and equipment; vision and hand/eye coordination for the use of hand tools, computer, other equipment and to drive; visual ability to distinguish colors and depth perception.

SUPPLEMENTAL INFORMATION:

Overtime Status: Non-Exempt
Probationary Period: One Year